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SANTHIRAM COLLEGE OF PHARMACY

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6.3.3 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year



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6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year 2023-24

S.No	Date	Title of the professional development program organised for teaching staff	Title of the administrative training program organised for non-teaching staff	No. of participants
1	05-09-2023	A Quality Initiative of IQAC	-	40
2	06-02-2024	Pedagogical Skills Development	-	36
3	01-07-2024 to 20-07- 2024	-	Laboratory Skills Development	16



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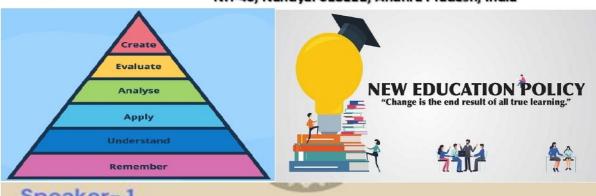
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Speaker-1

Dr.Siva Sankar Reddy.L,

Professor & HOD, Dept. of Pharmaceutical Analysis

Topic: Bloom's Taxonomy

Speaker-2

Dr.A.V. Badarinath,

Professor & HOD, Dept. of Pharmaceutics

Topic: National Education Policy

A Quality initiative of IQAC

Mr. D. Maheswara Reddy Programme coordinator

Dr. C. MADHUSUDHANA CHETTY PRINCIPAL





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Report

Date: 05th September 2023

Organized by: IQAC, Santhiram College of Pharmacy, Nandyal Speakers:

- 1. Dr. L. Siva Sankar Reddy Bloom's Taxonomy
- 2. Dr. A.V. Badrinath National Educational Policy (NEP)

Objective: The session aimed to enhance the teaching quality at Santhiram College of Pharmacy by discussing Bloom's Taxonomy and the National Educational Policy (NEP)-2020.

1.Bloom's Taxonomy Overview: Dr. L. Siva Sankar Reddy introduced Bloom's Taxonomy, a framework used to classify cognitive learning objectives.

Levels of Bloom's Taxonomy:

- Remembering: Recall of information.
- Understanding: Explaining concepts.
- Applying: Using information in new situations.
- o Analyzing: Breaking information into parts.
- o Evaluating: Making judgments.
- o Creating: Generating new ideas.

Importance for Teaching: Bloom's Taxonomy helps teachers design effective lessons that cater to different cognitive levels and enhance student learning.

Revised Bloom's Taxonomy: The revised version (2001) uses verbs instead of nouns and focuses on cognitive skills like remembering, understanding, applying, analyzing, evaluating, and creating.

Application in Classrooms: Dr. Reddy emphasized using Bloom's Taxonomy to design assignments, exam questions, and class activities that encourage higher-order thinking.

2.NEP 2020 Overview: Dr. A.V. Badrinath explained the National Educational Policy (NEP) 2020, which aims to reform the Indian education system.

Key Features of NEP:

- Focus on multidisciplinary education and flexibility.
- Universal access to quality education.
- Emphasis on skill development and vocational education.

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Structure of NEP: The policy introduces a 5+3+3+4 structure (early childhood to higher education) to better align with the developmental stages of students.

Technology Integration: NEP promotes the use of technology in education, such as digital learning tools and online platforms.

Teacher Training: Continuous professional development for teachers is a central component of NEP, ensuring they are updated with new teaching methods.

Focus on Holistic Development: NEP stresses the importance of holistic learning, including critical thinking, creativity, and problem-solving.

Role of Higher Education Institutions: Institutions like Santhiram College of Pharmacy must align curricula with NEP guidelines for better educational outcomes.

Practical Implementation: Both Bloom's Taxonomy and NEP encourage more studentcentered learning and interdisciplinary teaching.

Conclusion: The session emphasized the importance of adopting modern educational frameworks like Bloom's Taxonomy and NEP to improve teaching practices and meet future educational challenges.



Speakers - Dr L Siva sanker Reddy & Dr AV Badrinath delivering talk on Bloom taxonomy & NEP-2020

Coordinator

Principal
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40	Mr. B. Pradeep	28

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One day workshop on

Pedagogical Skills Development



Speaker-

Dr N Madana Gopal

Assoc prof, Dept of Ph Analysis Topic: Moodle

Speaker-2

Dr A. Sai kesava Reddy

Asst prof, Dept of Pharmacy practice

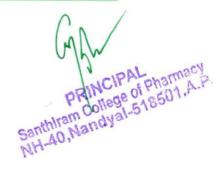
Topic: Google Classroom

R Nageswara Rao

Programme coordinator

Dr C Madhusudhana Chetty

Principal





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Venue: Santhiram College of Pharmacy, Nandyal

Date: 06/02/2024

Objective of the Workshop:

The primary aim of the workshop was to enhance the pedagogical skills of the teaching faculty by integrating modern teaching tools such as Moodle and Google Classroom into their teaching practices.

Inauguration:

The workshop commenced with a formal inauguration ceremony. The Principal of Santhiram College of Pharmacy welcomed the attendees and emphasized the importance of adapting to digital teaching tools in pharmacy education.

Participation:

The event saw enthusiastic participation from faculty members, who were eager to learn and implement advanced teaching methodologies.

Session 1: Lecture by Dr. N. Madana Gopal on Moodle

- Dr. N. Madana Gopal conducted an insightful session on Moodle, a widely used learning management system.
- He explained the functionalities of Moodle, including course creation, content management, and assessment tools.
- The participants learned how to design interactive quizzes and assignments to make learning more engaging.

Hands-On Training on Moodle:

- Dr. Madana Gopal provided hands-on training to attendees on how to set up a Moodle course, upload materials, and manage student activities.
- Faculty members practiced creating mock courses during the session.

Benefits of Moodle Highlighted:

- The speaker highlighted the cost-effectiveness, accessibility, and customization features of Moodle.
- Emphasis was placed on using Moodle for collaborative learning and student performance tracking.

Session 2: Lecture on Google Classroom by Speaker 2

- The second session was led by [Insert Name of Speaker 2], who introduced Google Classroom as a versatile and user-friendly digital tool.
- The speaker demonstrated how to create, organize, and distribute assignments using Google Classroom.

Practical Demonstration:

 Faculty members were guided through the process of setting up a Google Classroom, inviting students, and managing classwork.

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 Techniques for integrating Google Forms, Docs, and Slides into the teaching process were showcased.

Comparison of Tools:

 A comparative discussion on Moodle and Google Classroom was conducted, highlighting their respective strengths and ideal use cases.

Participant Interaction:

 The sessions were interactive, with participants raising questions about challenges in adopting these tools and receiving practical solutions.

Resource Materials Provided:

 Workshop organizers provided attendees with resource materials, including user guides for Moodle and Google Classroom, for further reference.

Networking and Collaboration:

 The event encouraged faculty members to network and share best practices in using digital tools for pharmacy education.

Valedictory Function:

 The workshop concluded with a valedictory function, where participants received certificates of participation. The speakers were honored with mementos as a token of appreciation.

Outcome of the Workshop:

The workshop successfully equipped teaching faculty with the knowledge and skills to
effectively utilize Moodle and Google Classroom in their teaching.



Speakers-Dr N Madana gopal & Dr A Sai Keshava Reddy talk on Moodle and Google Classroom/

Coordinator

Principal NCIPAL
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1	Mrs. V. Saroja	
2	Mr. N. Madana Gopal	N
3	Mrs. K. Maheswari	No
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WORKSHOP ON LABORATORY SKILLS DEVELOPMENT FOR LAB STAFF

01-07-2024 to 20-07-2024

Time: 4:00pm to 5:00 pm

Laboratory skill development programs are invaluable to laboratory staff as they enhance proficiency in essential techniques, promote adherence to stringent protocols, and cultivate a culture of safety and efficiency. These programs provide hands-on training in cutting-edge methodologies, equipping staff with the expertise needed to conduct experiments accurately and effectively.

Furthermore, continuous skill development fosters a collaborative environment where knowledge sharing and innovation thrive, ultimately advancing the quality of scientific investigations and their broader impact on society. Laboratories provide various opportunities to learn and experiment which play a crucial role in the ongoing intellectual development of learners at any academic level. Lab staff plays a significant role in making labs conducive for learning process. Hence, competence of lab staff holds importance. Maintaining the competence of laboratory staff at an appropriate level is need of the hour. The updation of knowledge and skills become very urgent in this rapidly changing world.

With this aim of enriching lab staff competence with the latest, Santhiram College of Pharmacy, is organizing a training programme. The programme focuses on training lab staff in handling of instruments and basic skills. The training programme emphasizes theoretical learning and hand-on experience for their comprehensive growth.

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Schedule of Laboratory skill development programme for lab staff

S.NO	DATE	DAY	DEPARTMENT	FACULTY
1	01-07-2024	Monday	Pharmacognosy	Dr.C.MadhusudhanaChetty Dr. S.V.Suresh Kumar
2	02-07-2024	Tuesday	Pharmaceutical Chemistry	Dr. L. Siva Sankar Reddy N. Yella Subbaiah
3	03-07-2024	Wednesday	Pharmacy Practice	Dr. R. E. Ugandar Dr. M. Swapna
4	04-07-2024	Thursday	Industrial Pharmacy	Dr. K. Ravi Kumar K. Sampath Kumar
5	05-07-2024	Friday	Pharmaceutics	Dr. A. V. Badarinath K. Madhavi
6	06-07-2024	Saturday	Pharmaceutical Analysis	Dr. S. Muneer K. Maheswari
7	08-07-2024	Monday	Pharmacology	Dr. Y. Dastagiri Reddy V. saroja
8	09-07-2024	Tuesday	Industrial Pharmacy	D. Maheswara Reddy P. Lahari
9	10-07-2024	Wednesday	Pharmaceutics	K.R.S.C.Bharath Kumar P.Lahari
10	11-07-2024	Thursday	Pharmacology	R. Niranjan Kumar M. Praisy Gladys
11	12-07-2024	Friday	Pharmacy Practice	Dr. B. Pradeep Dr. M. Swapna
12	15-07-2024	Monday	Pharmaceutical Analysis	Dr. N. Madan Gopal C.Parimala
13	16-07-2024	Tuesday	Pharmacy Practice	Dr. A. Sai Kesava Reddy Dr. C. Bhargav Reddy
14	18-07-2024	Thursday	Pharmaceutical Chemistry	N. Yella Subbaiah Dr. L. Siva Sankar reddy
15	19-07-2024	Friday	Pharmaceutics	K. Pavan Kumar K. Madhavi
16	20-07-2024	Saturday	Pharmaceutical Analysis	R. Nageswara Rao M. Manorama

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1. Training Programs for Pharmacy Teaching Roles

Focused on improving knowledge, teaching methodologies, and leadership skills for educators.

a. Pedagogical Skills Development

- Content: Teaching strategies, student engagement techniques, digital tools for education (e.g., Moodle, Google Classroom).
- · Audience: Professors, lecturers, and teaching assistants.
- Examples:
 - o Pharmacy Education Conference (local or international conferences).
 - o Specific courses like "Instructional Design for Health Education."

b. Research Methodology Workshops

- Content: Research design, publication ethics, grant writing, and manuscript preparation.
- Audience: Faculty involved in research and guiding postgraduate students.
- Examples:
 - o AICTE/UGC-funded Faculty Development Programs.
 - Training programs from organizations like IPA (Indian Pharmaceutical Association).

c. Curriculum Development Workshops

- Content: Integrating new topics (e.g., clinical pharmacy, pharmacovigilance), competency-based curriculum design, and outcome assessment.
- · Audience: Senior faculty and curriculum developers.
- Examples:
 - Workshops by Pharmacy Council of India (PCI).

d. Continuous Professional Development (CPD)

- · Content: Updates in clinical guidelines, innovative teaching, and leadership skills.
- · Audience: Faculty in all levels of pharmacy teaching.
- Examples:
 - o CPD modules provided by FIP (International Pharmaceutical Federation).

2. Training Programs for Non-Teaching Pharmacy Roles

These programs target skill-building in areas like administration, operations, and clinical practice.

a. Clinical Training Programs

 Content: Patient counseling, therapeutic drug monitoring, adverse drug reaction management.

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- Audience: Clinical pharmacists and hospital staff.
- Examples:
 - Certificate courses in clinical pharmacy or pharmacovigilance.

b. Administrative and Managerial Training

- Content: Leadership skills, inventory management, accreditation processes (e.g., NABH, NABL).
- · Audience: Hospital/retail pharmacy managers and administrative staff.
- Examples:
 - Hospital management short courses by AHPI or FICCI.

c. Industry-Specific Training

- Content: Regulatory affairs, quality control, GMP/GLP compliance.
- · Audience: Pharmacists in the pharmaceutical industry.
- Examples:
 - o Training provided by IPA or DIA (Drug Information Association).

d. Skill-Based Certificate Programs

- Content: Medical coding, pharmacoeconomics, and data analysis tools like SPSS.
- Audience: Fresh graduates and working professionals looking for upskilling.
- Examples:
 - Short-term programs on pharmacovigilance or medical writing.

3. Hybrid Programs (Teaching & Non-Teaching Crossover)

- Designed for pharmacists involved in academic and clinical practice.
- Topics: Advanced clinical pharmacy, interprofessional education, and mentorship skills.

Suggestions for Implementation:

- Institutional Level: Organize Faculty Development Programs (FDPs) annually for teaching staff and skill-based training for non-teaching staff.
- Online Platforms: Offer online courses from Coursera, edX, or professional pharmacy organizations.
- **International Exposure**: Promote participation in international workshops or collaborations like WHO/UN programs.

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WORKSHOP ON LABORATORY SKILLS DEVELOPMENT FOR LAB STAFF

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	Name of the Staff		M. Raghava Reddy	R. Jaheer Ahmad	M. Kranthi Kumar	C. Thimmamma	A. Lakshmi Sujitha	M. Sudhamani	K. Dharani	L. Chandra Sekhar	M. Thikka Swamy	T. Rama Thulasi		G. Priyanka
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WORKSHOP ON LABORATORY SKILLS DEVELOPMENT FOR LAB STAFF

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N. Swarupa	G. Priyanka	T. Rama Thulasi	M. Thikka Swamy	L. Chandra Sekhar	K. Dharani	M. Sudhamani	A. Lakshmi Sujitha	C. Thimmamma	M. Kranthi Kumar	R. Jaheer Ahmad	M. Raghava Reddy		Name of the Staff	
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03-07-2024 Pharmacy Practice		02-07-2024 Pharmaceutical Chemistry		01-07-2024 Pharmacognosy	Date and Department
Dr. R. E. Ugandar Dr. M. Swapna		Dr. L. Siva Sankar Reddy N. YellaSubbaiah		Dr.C.MadhusudhanaChetty Dr.S.V.Suresh Kumar	Faculty
Santhiram College of Pharmacy	Rumoo, Andhra Pradesh, India Sandra Pradesh,		Cheskin Kurnool, Andhra Pradesh, India G83GxXF4, Kurnool, Andhra Pradesh 518112, India Lat 15.505867* Long 78.374402* O1/07/24 05:03 PM GMT +05:30 Laboratory Hazards, Labelling & storage of chemicals and solvents		Topic covered

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Safety tips for laboratory chemical hazards. First AID against laboratory hazards

4

04-07-2024 Industrial Pharmacy

K. Sampath Kumar

Dr. K. Ravi Kumar



Handling of weighing balances & Dispensing & storage of chemicals in labs

S

05-07-2024 Pharmaceutics

Dr. A. V. Badarinath

K. Madhavi

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General lab chemical handling instructions

6

06-07-2024

Pharmaceutical

Dr. S. Muneer K. Maheswari

Analysis



Laboratory safety handling procedures (GMP7 & GLPB)& precautions, storage

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08-07-2024 Dr. Y. Dastagiri Reddy INDIA.

Pharmacology V. Saroja



animal handling & animal house maintenance General Animal house requirement as per CPCSEA safety precautions in

00

09-07-2024 Industrial

D. Maheswara Reddy

P. Lahari

Pharmacy



lab Focus on regular mistakes happen in lab. Labels importance & cleanliness in

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K.R.S.C.Bharath Kumar

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Pharmaceutics 10-07-2024

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Handling of Chemicals & Glassware. Lab safety measures

10

11-07-2024 Pharmacology

R. Niranjan Kumar M. Praisy Gladys



Laboratory maintenance & Records handling

1

12-07-2024

Pharmacy Practice

Dr. M. Swapna Dr. B. Pradeep

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Hygeine ,Emergency management in Laboratory Hazards

12

Dr. N. Madan Gopal

C.Parimala

Pharmaceutical 15-07-2024



Dr. A. Sai Kesava Reddy Lab safety & precautions, handling of instruments in pharmaceutical analysis

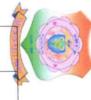
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PharmacyPractice 16-07-2024

Dr. C. Bhargav Reddy

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General Laboratory safety handling

14

18-07-2024 Pharmaceutical Chemistry

> N. YellaSubbaiah Dr. L. Siva Sankarreddy



Handling of electronic balance, calibration & maintenance operation of mantle, electrical water bath, handling of sodium metal. Setting of reflux condenser & operating

15

19-07-2024

K. Pavan Kumar

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SRC2- skill development program

General microbiology lab safety measures. Handling of micro organisnm & equipments in microbiology lab

16

20-07-2024

R. Nageswara Rao

M. Manorama

Pharmaceutical Analysis



General preparation of reagents and handling of equipment in Pharmaceutical Analysis

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